

NAME OF POLICY:	Uniform Policy
STATUS:	Non-Statutory
DATE ISSUED:	Summer 2022
REVIEW DATE:	Summer 2024
APPROVED BY:	Trustees / Academy Governing Body
APPROVED DATE:	TBC

1. Introduction

1.1. This school uniform policy relates to Alban Wood Primary and Nursery School ('the School'), part of the Agora Learning Partnership ('the Trust'). All Agora schools follow the DfE (Department for Education) guidance and legislation in their application of school uniform policy; this guidance can be found at the following links: [School uniforms: guidance for schools](#); [Cost of school uniforms](#).

1.2. School uniform plays a valuable role in contributing to the ethos of a school and sets an appropriate tone. The DfE strongly encourages schools to have a uniform:

We strongly encourage schools to have a uniform as it can play a key role in:

- *promoting the ethos of a school*
- *providing a sense of belonging and identity*
- *setting an appropriate tone for education*

By creating a common identity amongst all pupils, regardless of background, a school uniform can act as a social leveller. It can reduce bullying and peer pressure to wear the latest fashions or other expensive clothes (DfE: Cost of school uniforms).

2. Aims and objectives

2.1. Alban Wood is proud of its identity and children are expected to wear the school uniform when attending school or when participating in a school organised event outside normal school hours (unless school leaders determine there is a specific reason not to do so).

2.2. Our policy for school uniform is based on the notion that school uniform:

- Promotes a sense of pride in the school
- Engenders a sense of community and belonging toward the school
- Supports positive behaviour
- Is affordable, whilst practical and smart
- Makes children feel equal to their peers in terms of appearance
- Is regarded as suitable wear for school and conducive to a successful learning environment

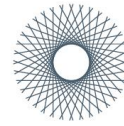
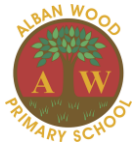
3. Roles and responsibilities

3.1. *Academy Governing Board (AGB)*

3.1.1. The Academy Governing Board supports the Executive Headteacher in implementing the school uniform policy and liaises with the Executive Headteacher to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure the school uniform policy reflects the school's vision and values and meets all national regulations, including in relation to equal opportunities.

3.1.2. In developing and agreeing this policy the Academy Governing Board of Alban Wood School has considered the following factors:

- The total cost of the school uniform, taking into account all items of uniform or clothing parents/carers will need to provide while their child is at this school (including PE kit)
- How to keep branded items to a minimum and selecting generic items which are widely available from a range of retailers
- The uniform supplier arrangements with regards to giving the highest priority to cost and value for money (including the quality and durability of the garment)
- The availability of second-hand uniform



- How the uniform can create a shared identity and common sense of purpose
- What is required practically for classroom lessons or for sport
- The avoidance of additional uniform for the purpose of extra-curricular activities
- In relation to school uniform, obligations under the Human Rights Act 1998 and Equality Act 2010 including considerations of diversity, equity and inclusion, avoiding discrimination due gender, sex, religion or belief, race (including colour, nationality, ethnic or national origin), disability, economic circumstances or social and cultural background
- The cost of similar uniform items, for example, trousers versus skirts, are not disproportionate
- Safeguarding and health and safety related considerations
- Comfort and suitability, for example, with regards to:
 - Pupils walking or cycling to school
 - Extreme weather conditions
- The wishes of parents/carers and pupils (where these have been expressed)
- Sustainability and impact on the environment
- The avoidance of frequent changes in requirements
- The school's Behaviour Policy in relation to uniform, including if the school's rules on appearance or behaviour are breached

3.1.3. The AGB will consult with staff, parents/carers and children [via the school council] in the development of this policy and any future changes

3.2. Headteacher

3.2.1. The Headteacher is responsible for:

- Providing information to the AGB to enable the Board to make appropriate decisions about school uniform
- Enforcing the school's uniform policy on a day-to-day basis
- Ensuring that school staff understand this policy and know what to do if a pupil is in breach of the policy
- Listening to the opinions and wishes of the school community regarding the school's uniform and making appropriate recommendations to the Academy Governing Board
- Providing pupils with exemptions as appropriate e.g. for a pupil who has a broken arm and requires a loose-fitting top

3.3. Parents/carers

3.3.1. Parents/carers are responsible for:

- Providing their children with the correct school uniform as detailed in this policy
- Ensuring that their child's uniform is clean, presentable, the correct size and clearly labelled with the child's name
- Contacting the school to seek support if:
 - They are finding it difficult to provide their child(ren) with a full school uniform
 - Their child(ren) need(s) some flexibility in relation to the school uniform; for example, if they have a specific need that prohibits them from wearing the full school uniform (see further details below)

3.3.2. The school welcomes children from all backgrounds and faith communities. If there are strong reasons, e.g. on religious grounds, why parents/carers want their child to wear clothes that differ from school uniform, the school will give consideration to such requests, weighing the needs and rights of individual pupils against the health and safety concerns of the entire school community. Parents'/carers' concerns and requests regarding religious clothing are dealt with on a case-by-case basis by the Headteacher and Academy Governing Board.

3.3.3. Similarly, should an item of school uniform prove problematic for a pupil with disabilities then parents/carers are invited to draw this to the attention of the headteacher.

3.3. Pupils

3.3.1. Pupils are expected to:

- Wear their school uniform with pride
- Look after their belongings and keep the cloakroom areas tidy

4. School uniform

4.1. General

4.1.1. Parents/carers can mix and match items from the list depending on the weather, and whatever their child prefers - the most important thing is that they are happy and comfortable.

4.1.2. It is helpful to children and encourages confidence and independence if children are able to manage their own clothing. Younger children benefit from pull-up trousers and skirts and non-laced shoes.

4.1.3. Uniform items with the Alban Wood school logo can currently be purchased from **Mapac**, www.mapca.com however we are committed to ensuring no parent/carer experiences a barrier to providing a school uniform for their child, and there is no obligation for your child to wear items of clothing bearing our logo.

4.1.4. The school endeavours to ensure that our uniform is as gender neutral and as inclusive as possible. We do not insist that children wear any specific items of clothing, such as trousers, skirts or dresses.

4.1.5. Parents/carers are free to buy items in the school colours from any source they choose. Low-cost uniform is widely available from supermarkets and high street stores.

4.2. Uniform items

- red or white polo shirt
- red fleece jacket, cardigan, jumper or sweatshirt
- black skirt or black trousers / shorts
- red and white summer dress
- white or black socks
- white, black or red tights
- black school shoes or black trainers (without logs / colour)
- plain hair bands in the school colours

PLEASE MAKE SURE THAT ALL YOUR CHILD'S CLOTHES, SHOES AND BAGS ARE CLEARLY LABELLED!

4.3. PE/swimming kit

4.3.1. All children from Reception to Year 6 are expected to have and keep each week in school their school PE kit. This should be kept in a small bag, as we are very limited for space.

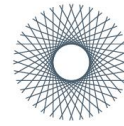
Items of clothing

- Red T shirt
- Black shorts
- Black jogging or track suit trousers (for cold weather)
- Black trainers or plimsols

4.4. Equipment

4.4.1. Other items with the school logo are available from Mapac including; school coats, book bags, caps – but these are all optional. A bag to carry your child's reading book and other belongings (suitable to their age) is highly recommended.

4.5. Hair and jewellery



- Long hair – tied back for health and safety reasons, hair accessories should be in the school colours
- No hair colour or shaved patterns in hair, no body paint or transfers, no nail varnish.
- Children are discouraged from wearing jewellery to school. It presents a real danger in PE lessons and must be removed. Watches may be worn but we do not accept responsibility if they are misplaced or broken. If your child has pierced ears, ONLY small, plain studs are acceptable and are at your risk.

4.6. *Second hand uniforms and lost property*

4.6.1. As a school, we are very conscious to support parents when it comes to the purchasing of uniform. Along with the fact that children can wear plain red jumpers and unbranded white T-Shirts which are readily available in supermarkets and other stores, we also have second hand uniform available at school. This is overseen by our PTA where a second hand uniform stall will have uniform available after school at different points thorough out the year. The school will ask for a donation from parents who take uniform, but this is discretionary. The school may also support families by providing them with second hand uniform, free of charge, held at school where appropriate.

4.6.2. Lost property is stored at school in the hall of the new building. Lost property is checked half termly for named items and returned to the child they belong to. Parents are welcome to look in lost property at the end of the school day if they wish and collect their child's property. Each half term the lost property is displayed in the KS1 playground for parents to have chance to check for any of their child's property; any uniform remaining after this, will then be added to the second hand uniform donated to the school and offered to parents at the second hand uniform stall.

4.6.3. We ask all parents to check their child's clothing and uniform regularly and if their child does come home with someone else's uniform, they return it the next day either to the office, their child's class teacher or directly to the other parent.

4.7. *Adverse weather*

4.7.1. In hot weather, children may wear sun hats and sun glasses when outside at play and lunchtime; these are brought in at their own risk. Children should have covered shoulders and sunscreen must be applied before school. In cold weather, hats and gloves are recommended but coats are compulsory.

5. **Complaints**

5.1. Parents and carers should refer to the school's complaints policy on the school website to make a complaint about this policy or the application of the policy.